

Software Engineer - Full Time

Position Title: Software Engineer
Department: ZZ Admin
Job Type: Full Time, Salary DOE



ELM Utility Services is seeking a Software Engineer to join our Missoula Software Development team. We are open to candidates with experience ranging from early to mid-career (1 to 5 years). Our team creates and maintains enterprise-class software used by our operations and corporate groups for essential workflow and business management. The majority of this software involves one-to-many GIS components, this role would primarily be focused on supporting and developing those systems. Recent and Soon-to-be graduates encouraged to apply.

Preferred Competencies/Skills:

- Coding skills for data manipulation (SQL, Python, R)
- Experience with GIS frameworks and/or Applications (ESRI, OSM, Google, QGIS)
- Experience with ArcGIS Pro, ArcGIS Desktop, and ArcGIS Online
- Comfortable with Outlook, Word, Excel, PowerPoint, and Teams
- Basic understanding of data pipelines
- Demonstrated competency with ETL processes
- Ability to work under pressure in a fast-paced and rapidly changing environment
- An understanding of GIT and version control
- Automate everything mindset

Additional Competencies:

- Experience creating Web Applications (HTML/CSS/JavaScript/React JS)
- Experience creating Mobile Applications (React Native)
- Demonstrated knowledge of Microsoft SQL Server and SSMS
- Cloud Experience (AWS, Google Cloud, Microsoft Azure), Azure Preferred
- Familiarity with database design and development methodologies
- C#, .Net, .Net Core

Pay & Benefits:

- Paid-Time Off accrual (PTO), Vacation/Sick Time, and 6 Paid Holidays
- Medical, Dental, Vision Insurance, Voluntary Life, and Company-paid life insurance
- 401(k) plan
- Tuition Reimbursement
- Employee Assistance Program (EAP)
- Annual reviews with the potential for increases

To apply, please send cover letter, resume, and Github to itmanager@elmutility.com.