

Business Analyst - Full Time



Position Title: Business Analyst

Department: ZZ Admin

Job Type: Full Time, Salary DOE

ELM Utility Services is seeking a Business Analyst to join our Missoula IT team. We are open to candidates with experience ranging from early to mid-career (1 to 5 years). Our team provides reporting services, database administration, and GIS endpoints used by our operations and corporate groups for essential workflow and business management.

Preferred Competencies/Skills:

- Experience working in a business analysis, data analysis, or reporting role
- Must be proficient in writing complex custom SQL queries (T-SQL preferred)
- Experience modifying and creating Stored Procedures
- Demonstrated knowledge of Microsoft SQL Server
- Experience in data visualization platforms (e.g., Tableau, PowerBI, Quicksight)
- Coding skills for analytics and data manipulation (SQL, R, Python)
- Basic understanding of data pipelines and ETL
- Ability to work under pressure in a fast-paced and rapidly changing environment
- Experience with GIS applications (ESRI, Google, OpenStreetMap, QGIS)
- An automate everything mindset

Desired Competencies:

- Python skills for analytics (Pandas, NumPy, Etc.)
- Experience with ArcPy and/or ArcGIS API for Python
- Comfortable with Outlook, Word, Excel, PowerPoint, and Teams
- Experience with administration of ArcGIS Enterprise and/or ArcGIS Server
- Cloud Experience (AWS, Google Cloud, Microsoft Azure), Azure Preferred
- Ability to read/write Regex
- Familiarity with database design and development methodologies

Pay & Benefits:

- Paid-Time Off accrual (PTO), Vacation/Sick Time, and 6 Paid Holidays
- Medical, Dental, Vision Insurance, Voluntary Life, and Company-paid life insurance
- 401(k) plan
- Tuition Reimbursement
- Employee Assistance Program (EAP)
- Annual reviews with the potential for increases

To apply for this position, please send cover letter and resume to itmanager@elmutility.com.